

Cal/OSHA COVID-19 Prevention Program

Besant Hill School of Happy Valley

Additional Consideration #1: Multiple COVID-19 Infections

This section of CPP will be added to Besant Hill School CPP if our school is identified by Ventura County Health Department as the location of a COVID-19 outbreak or if there are 3 or more COVID-19 cases in the school within a 14-day period. This plan will stay in effect until there are no new COVID-19 cases detected in our workplace for a 14-day period.

COVID-19 testing

1. We will provide COVID-19 testing to all employees in our exposed workplace except for employees who were not present during the period of an outbreak identified by a local health department or the relevant 14-day period. COVID-19 testing will be provided at no cost to employees during employees' working hours.
2. COVID-19 testing consists of the following:
 - a. All employees in our exposed workplace will be immediately tested and then tested again one week later. Negative COVID-19 test results of employees with COVID-19 exposure will not impact the duration of any quarantine period required by or orders issued by the local health department.
 - b. After the first two COVID-19 tests, we will continue to provide COVID-19 testing of employees who remain at the workplace at least once per week, or more frequently if recommended by the local health department, until there are no new COVID-19 cases detected in our workplace for a 14-day period.
 - c. We will provide additional testing when deemed necessary by Cal/OSHA.

Exclusion of COVID-19 cases

1. We will ensure COVID-19 cases and employees who had COVID-19 exposure are excluded from the workplace in accordance with our CPP **Exclusion of COVID-19 Cases** and **Return to Work Criteria** requirements and local health officer orders if applicable.

Investigation of workplace COVID-19 illness

1. We will immediately investigate and determine possible workplace-related factors that contributed to the COVID-19 outbreak in accordance with our CPP **Investigating and Responding to COVID-19 Cases**.

COVID-19 investigation, review and hazard correction

1. In addition to our CPP **Identification and Evaluation of COVID-19 Hazards and Correction of COVID-19 Hazards**, we will immediately perform a review of potentially relevant COVID-19 policies, procedures, and controls and implement changes as needed to prevent further spread of COVID-19.

The investigation and review will be documented and include:

- a. Investigation of new or unabated COVID-19 hazards including:
- b. Our leave policies and practices and whether employees are discouraged from remaining home when sick.
- c. Our COVID-19 testing policies.
- d. Insufficient outdoor air.
- e. Insufficient air filtration.
- f. Lack of physical distancing.

Updating the review:

- a. Every thirty days that the outbreak continues.
- b. In response to new information or to new or previously unrecognized COVID-19 hazards.
- c. When otherwise necessary.

Implementing changes to reduce the transmission of COVID-19 based on the investigation and review. We will consider:

1. Moving indoor tasks outdoors or having them performed remotely.
2. Increasing outdoor air supply when work is done indoors.
3. Improving air filtration.
4. Increasing physical distancing as much as possible.
5. Respiratory protection.

Notifications to the local health department

1. Immediately, but no longer than 48 hours after learning of three or more COVID-19 cases in our workplace, we will contact the local health department for guidance on preventing the further spread of COVID-19 within the workplace.

2. We will provide to the local health department the total number of COVID-19 cases and for each COVID-19 case, the name, contact information, occupation, workplace location, business address, the hospitalization and/or fatality status, and North American Industry Classification System code of the workplace of the COVID-19 case, and any other information requested by the local health department. We will continue to give notice to the local health department of any subsequent COVID-19 cases at our workplace.