

# **Cal/OSHA COVID-19 Prevention Program**

## **Besant Hill School of Happy Valley**

### **Additional Consideration #2: Major COVID-19 Outbreaks**

This section of CPP will be added to the Besant Hill School CPP if we experience 20 or more COVID-19 cases within a 30 day period. This will stay in effect until there are no new COVID-19 cases detected in our workplace for a 14-day period.

#### **COVID-19 testing**

1. We will provide twice a week COVID-19 testing, or more frequently if recommended by the Ventura County Health Department, to all employees present at our exposed workplace during the relevant 30-day period(s) and who remain at the workplace. COVID-19 testing will be provided at no cost to employees during employees' working hours.

#### **Exclusion of COVID-19 cases**

1. We will ensure COVID-19 cases and employees with COVID-19 exposure are excluded from the workplace in accordance with our CPP **Exclusion of COVID-19 Cases** and **Return to Work Criteria** and any relevant local health department orders.

#### **Investigation of workplace COVID-19 illnesses**

1. We will comply with the requirements of our CPP **Investigating and Responding to COVID-19 Cases**.

#### **COVID-19 hazard correction**

1. In addition to the requirements of our CPP **Correction of COVID-19 Hazards**, we will take the following actions:
2. In buildings or structures with mechanical ventilation, we will filter recirculated air with Minimum Efficiency Reporting Value (MERV) 13 or higher efficiency filters if compatible with the ventilation system. If MERV-13 or higher filters are not compatible with the ventilation system, we will use filters with the highest compatible filtering efficiency. We will also evaluate whether portable or mounted High-Efficiency Particulate Air (HEPA) filtration units or other air cleaning systems would reduce the risk of transmission and implement their use to the degree feasible.
3. We will determine the need for a respiratory protection program or changes to an existing respiratory protection program under CCR Title 8 section 5144 to address COVID-19 hazards.

4. We will evaluate whether to halt some or all operations at our workplace until COVID-19 hazards have been corrected.
5. Implement any other control measures deemed necessary by Cal/OSHA.

### **Notifications to the local health department**

We will comply with the requirements of our **Multiple COVID-19 Infections** and **COVID-19 Outbreaks-Notifications to the Local Health Department**.